# Elizabeth annan-prah

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Google Scholar scholar.google.com/citations?user=05fNrxkAAAAJ&hl=en · Profile scholar.ucc.edu.gh/staff/e0cd4778-1a78-45c5-8e75-5b36ea7758fc

## RESEARCH

| | |
|---|---|
| Interests | Human Resource Management · Development Studies |
| Areas | Organizational Behavior and Human Resource Management · Applied Psychology · Accounting · Management Information Systems · Demography · Economics and Econometrics |

## RESEARCH SUMMARY

| 15 | 91 | 6 | 5 | 1.24 | 20% |
|---|---|---|---|---|---|
| Publications | Citations | h-index | i10-index | Field-weighted impact | World top 10% |

Counted from the 15 publications listed below, 2010–2026. Field-weighted impact is the mean over the 10 works scored for it; 1.00 is the world average for works of the same field, type and year. 2 of the 10 papers scored for it are among the world's most cited tenth for their field, type and year.

## PUBLICATIONS

### Journal articles 14

1. **Elizabeth Annan-prah**, Joshua Addo, Michael Fudzi, Alfred Andoh (2026). Isomorphic Pressures, Top Management Support, and Human Resource Information System (HRIS) Adoption: A Symmetric and Asymmetric Approach. *Golden Ratio of Human Resource Management*. https://doi.org/10.52970/grhrm.v6i2.1339
2. George Nuer Appertey, Daniel Quainoo, **Elizabeth Anan-Prah** (2026). Organisational Commitment and Employee Performance: A Pls-Sem Analysis in a Ghanaian Public University. *International Journal of Research and Innovation in Social Science*. https://doi.org/10.47772/ijriss.2026.100400599
3. Ebenezer Adjartey, Prince Gyabaah, Isaac Kwadwo Anim, Isaac Kpakpo-Mensah, Lawrence Yaw Kusi, **Elizabeth Cornelia Annan-Prah** (2026). Women's socioeconomic status and attitudes toward intimate partner violence in Ghana: a survey-weighted regional analysis. *SN Social Sciences*. https://doi.org/10.1007/s43545-026-01635-x
4. **Elizabeth Cornelia Annan-Prah**, Raphael Papa Kweku Andoh (2023). Administrative capacity and local level development in metropolitan, municipal and district assemblies in Ghana: mediating role of resource capacity. *International Journal of Public Sector Management*. https://doi.org/10.1108/ijpsm-07-2022-0168
5. **Elizabeth C. Annan-Prah**, Raphael P.K. Andoh (2023). Effects of customised capacity building on employee engagement, empowerment, and learning in Ghanaian local government institutions. *Public Administration and Policy*. https://doi.org/10.1108/pap-06-2022-0068
6. Raphael Papa Kweku Andoh, **Elizabeth Cornelia Annan-Prah**, Georgina Nyantakyiwaa Boampong, Josephine Jehu-Appiah, Araba Mbrowa Korsah, Emmanuel Afreh Owusu (2023). Examination of the influence of transfer opportunity, assimilation of training content and motivation to transfer in the training transfer process. *European journal of training and development*. https://doi.org/10.1108/ejtd-09-2022-0100
7. **Elizabeth Cornelia Annan-Prah**, Florence Baffoe, Raphael Papa Kweku Andoh (2023). People aspect of learning organisation and performance of administrative staff in a public university context. *The Learning Organization*. https://doi.org/10.1108/tlo-12-2022-0162
8. Raphael Papa Kweku Andoh, **Elizabeth Cornelia Annan-Prah**, Emmanuel Afreh Owusu, Paul Mensah

Agyei (2022). Trainees' aversions of employee training programs. *European journal of training and development*. https://doi.org/10.1108/ejtd-02-2022-0022

9. Raphael Papa Kweku Andoh, Emmanuel Afreh Owusu, **Elizabeth Cornelia Annan-Prah**, Georgina Nyantakyiwaa Boampong (2022). Training value, employee internal states and training transfer: examining the web of relationships. *The Learning Organization*. https://doi.org/10.1108/tlo-09-2022-0100
10. **Elizabeth Cornelia Annan-Prah** (2020). Interrogating co-design capacity building approaches for organisational development: The case of Komenda/Edina/Eguafo/Abirem Municipal Assembly of Central Region, Ghana. *International Journal of Human Resource Management and Research (IJHRMR)*.
11. **ELIZABETH CORNELIA Annan-Prah** (2019). Assessing effectiveness of capacity building activities in decentralised local government institutions in the Central Region of Ghana. *Unpublished doctoral thesis, University of Cape Coast, Ghana*. https://ir.ucc.edu.gh/server/api/core/bitstreams/dd93f216-cb1d-49ff-a8dd-645b48575239/content
12. **Elizabeth Annan-Prah** (2015). Improving Productivity through Performance Management in Public Sector Organizations in Ghana: Is Change Management the Answer. *Lecturer and PhD. Candidate Department of Management Studies School of Business College of Humanities and Legal Studies Univer. April 2015*. https://scholar.google.com/scholar?cluster=6023240810540512586&hl=en&oi=scholarr
13. Francis Enu-Kwesi, Frederick Koomson, Moses Segbenya, **Elizabeth Cornelia Annan-Prah** (2014). DETERMINANTS OF EMPLOYEE RETENTION IN GHANA COMMERCIAL BANK, KUMASI. *European journal of contemporary economics and management*. https://doi.org/10.19044/elp.v1no1a6
14. **Elizabeth Cornelia Annan-Prah** (2010). Organisational Justice Theory Perceptions in Performance Appraisal System in a Ghanaian Tertiary Institution. *Journal of Business Research*. https://www.ajol.info/index.php/jbr/article/view/69054

**Reports** 1

1. **Elizabeth C Annan-Prah** (2015). Basic business and administrative communication. *Xlibris Corporation*. https://books.google.com/books?hl=en&lr=&id=6PhTCgAAQBAJ&oi=fnd&pg=PT13&dq=info:Ewz5zdlFH1UJ:scholar.google.com&ots=5Jl1dQlo2E&sig=to6SvBQs9zu-83jUatoRrIQaW7s