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RESEARCH

Interests	Knowledge management and workplace diversity Women entrepreneurship Work-family life Organisational behaviour Strategic manag
Areas	Organizational Behavior and Human Resource Management · Demography · Social Psychology · Strategy and Management · Education · Management of Technology and Innovation

RESEARCH SUMMARY

17	143	8	6	6.67	69%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 17 publications listed below, 2012–2026. Field-weighted impact is the mean over the 13 works scored for it; 1.00 is the world average for works of the same field, type and year. 9 of the 13 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 17

1. Bernice Nkrumah-Boadu, **Joan-Ark Manu Agyapong** (2026). Dynamic connectedness in global life & health insurance markets. *SN Business & Economics*. https://doi.org/10.1007/s43546-026-01474-1
2. Mariette Coetzee, **Joan-Ark M. Agyapong**, Louise M. Mariba (2026). From guidance to growth: Mentorship as a human resource development practice in graduate internship programmes. *SA Journal of Human Resource Management*. https://doi.org/10.4102/sajhrm.v24i0.3617
3. Mariette Coetzee, **Joan-Ark M. Agyapong**, Louisa M. Mariba (2026). From regulatory compliance to organisational capability: Managing graduate internships in South Africa. *Acta Commercii*. https://doi.org/10.4102/ac.v26i1.1593
4. Harrison Paul Adjimah, Daniel Agbeko, Immaculate Asamenu, **Joan-Ark Manu Agyapong**, Matthew Quayson, Martin Kwasi Abiemo (2026). Unveiling how entrepreneurship education components shape green entrepreneurship intentions through personal values and environmental concerns. *Sustainable Futures*. https://doi.org/10.1016/j.sftr.2026.101815
5. Harrison Paul Adjimah, **Joan-Ark Manu Agyapong**, Martin Kwasi Abiemo, Ernest Edem Tulasi (2025). Empowering green entrepreneurship through education: The role of self-efficacy, financial security, and gender among Ghanaian university students. *Sustainable Futures*. https://doi.org/10.1016/j.sftr.2025.101436
6. **Joan-Ark Manu Agyapong**, Emmanuel Manu Agyapong, Samuel Koomson, Maxwell Taabazuing, Martin Kwasi Abiemo (2025). Leading with care: Unveiling how servant leadership boosts patient safety through employee well-being and knowledge sharing. *Social Sciences & Humanities Open*. https://doi.org/10.1016/j.ssaho.2025.102067
7. Samuel Opoku, **Joan-Ark Manu Agyapong** (2025). Supervisor, Co-Worker Safety Support and Safety Performance at the Workplace: Does Organisational Commitment Matter? *African Journal of Management Research*. https://doi.org/10.4314/ajmr.v32i2.9
8. Michael Asiedu Gyensare, Gbemisola Soetan, Chidiebere Ogbonnaya, **Joan-Ark Agyapong**, Hamid Roodbari (2025). Sustaining employees thriving at work through polychronicity and work engagement:

The unintended (negative) consequence of training. *Journal of Occupational and Organizational Psychology*. https://doi.org/10.1111/joop.70017

9. Kingsley Konadu, Abigail Opoku Mensah, Samuel Koomson, Ernest Mensah Abraham, Edmund Nana Kwame Nkrumah, Joshua Amuzu, **Joan-Ark Manu Agyapong**, Awo Essah Bempong, Abdulai Munkaila (2024). An empirical investigation into how employee integrity shapes work performance in the public sector. *International Journal of Ethics and Systems*. https://doi.org/10.1108/ijoes-12-2023-0285
10. Moses Kwadzo Ahiabu, Eric Kodzo Adzivor, Jeannette A. Attipoe, **Joan-Ark Manu Agyapong**, Martin Kwasi Abiemo (2024). Beyond bricks and mortar: Work-life balance and project performance of Ghana's construction professionals – Does co-worker relationship quality matter? *Social Sciences & Humanities Open*. https://doi.org/10.1016/j.ssaho.2024.100940
11. David Kofi Wuaku, Samuel Koomson, Ernest Mensah Abraham, Ummu Markwei, **Joan-Ark Manu Agyapong** (2024). Improving the sustainability of banks using insightful corporate governance practices: a qualitative inquiry in an emerging economy. *Journal of Global Responsibility*. https://doi.org/10.1108/jgr-10-2023-0164
12. Kingsley Konadu, Samuel Koomson, Abigail Opoku Mensah, Ernest Mensah Abraham, Edmund Nana Kwame Nkrumah, Joshua Amuzu, **Joan-Ark Manu Agyapong**, Awo Essah Bempong, Ummu Markwei (2024). Resolving the adaptive performance problems in the public sector using purposeful leadership: an empirical investigation in Ghana. *International Journal of Public Leadership*. https://doi.org/10.1108/ijpl-12-2023-0105
13. Kingsley Konadu, Abigail Opoku Mensah, Samuel Koomson, Ernest Mensah Abraham, Joshua Amuzu, **Joan-Ark Manu Agyapong** (2023). A model for improving the relationship between integrity and work performance. *International Journal of Ethics and Systems*. https://doi.org/10.1108/ijoes-01-2023-0017
14. Alex Yaw Adom, **Joan-Ark M Agyapong**, ANA Kumi-Korsah (2020). Creating the Difference: Making Shared Experience Meaningful at the Workplace. *Journal of*. https://www.researchgate.net/profile/Alex-Adom/publication/348199110_Creating_the_Difference_Making_Shared_Experience_Meaningful_at_the_Workplace/links/5ff3709845851553a01daa55/Creating-the-Difference-Making-Shared-Experience-Meaningful-at-the-Workplace.pdf
15. Michael Gyensare, Reginald Arthur, Evelyn Twumasi, **Joan-Ark Agyapong** (2019). Leader effectiveness – the missing link in the relationship between employee voice and engagement. *Cogent Business & Management*. https://doi.org/10.1080/23311975.2019.1634910
16. **JOAN-ARK MANU AGYAPONG** (2012). Enhancing innovation and productivity through knowledge management: The case of unique trust bank in Ghana. *Journal of Knowledge Management Practice*. https://www.researchgate.net/profile/Michael-Gyensare-2/publication/290342088_Enhancing_innovation_and_productivity_through_knowledge_management_The_case_of_UT_bank_in_Ghana/links/569a69fa08ae748dfb076da8/Enhancing-innovation-and-productivity-through-knowledge-management-The-case-of-UT-bank-in-Ghana.pdf
17. **JOAN-ARK MANU AGYAPONG** (2012). Relationship between human resource (HR) practices and perceived performance of psychiatry nurses in Ghana. *African Journal of Business Management*. https://www.researchgate.net/profile/Michael-Gyensare-2/publication/267249680_Relationship_between_human_resource_HR_practices_and_perceived_performance_of_psychiatry_nurses_in_Ghana/links/561ffe4408aed8dd1940432b/Relationship-between-human-resource-HR-practices-and-perceived-performance-of-psychiatry-nurses-in-Ghana.pdf