Nicodemus Osei Owusu

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RESEARCH

Interests	Organisational Development · Policy Analysis · Health Policy · interorganisational collaboration
Areas	Organizational Behavior and Human Resource Management · Pediatrics, Perinatology and Child Health · Finance · Sociology and Political Science · Artificial Intelligence · Demography

RESEARCH SUMMARY

26	149	7	6	1.11	25%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 26 publications listed below, 2011–2026. Field-weighted impact is the mean over the 16 works scored for it; 1.00 is the world average for works of the same field, type and year. 4 of the 16 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 24

1. **Nicodemus Osei Owusu**, Isaac K. Abban, Joshua A. Omotosho (2026). Social Capital And Employee Creativity in the Hotel Industry of Ghana: Moderating Role of Gender. *Open Access Journal of Business and Economics*. https://doi.org/10.71123/3068-420x.030204
2. Mavis Dwumah-Tiwaah, **Nicodemus Osei Owusu** (2026). The Influence of Organisational Change on Employee Retention: The Moderating Role of Ethical Leadership. *Journal of Economics Innovative Management and Entrepreneurship*. https://doi.org/10.59652/fa1y2830
3. Doreen Agyeiwaa Owusu, Samuel Opoku, **Nicodemus Osei Owusu**, Isaac Kosi, Mark Bigool (2025). Psychological Distress and Intention to quit. The Moderating role of Compensation among teachers in Second-cycle Institutions in Cape Coast, Ghana. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v13i.1806
4. Stewart Selase Hevi, Clemence Dupey Agbenorxevi, Ebenezer Malcalm, **Nicodemus Osei Owusu**, Gladys Nkrumah, Charity Osei (2023). Digital learning space experience and learner continuous use in institutions of higher learning: a moderated-mediation model. *Journal of Research in Innovative Teaching & Learning*. https://doi.org/10.1108/jrit-04-2023-0045
5. Mark Bigool, **Nicodemus Osei Owusu**, Angela Anastasia Frimpong (2023). Effects of the community-based health planning and services on anemia and acute malnutrition amongst under-fives in Ghana: A comparative study. *Journal of Public Health in Africa*. https://doi.org/10.4081/jphia.2023.2169
6. Mavis Hammond, **Nicodemus Osei Owusu**, Edward Kweku Nunoo, Georgina Boampong, Aminu Osman, Anthony Panin, Johnie Kodjoe Nyametso, Bernice Essen (2023). How quality of work-life influence employee job satisfaction in a gas processing plant in Ghana. *Discover Sustainability*. https://doi.org/10.1007/s43621-023-00127-9
7. Mark Bigool, **Nicodemus Osei Owusu**, Angela Anastasia Frimpong (2022). Effect of healthcare quality initiative on maternal healthcare service utilization: a case study of the SPRING Ghana project. *Journal of Public Health in Africa*. https://doi.org/10.4081/jphia.2022.2183
8. **Nicodemus Osei Owusu**, Abraham Ansong, Agnes Tweneboah Mensah (2022). From government to governance in addressing local 'wicked' problems in Ghana: a panacea or a route to nowhere. *International*

Journal of Environmental Policy and Decision Making. https://doi.org/10.1504/ijepdm.2022.125785

9. **Nicodemus Osei Owusu**, Irene Combey, Nana Yaw Oppong (2022). Generational Cohort and Work-Life Balance Policies Preference Among University Senior Teaching Staff in Ghana: Does Gender Matter? *European Scientific Journal ESJ*. https://doi.org/10.19044/esj.2022.v18n10p79
10. **Nicodemus Osei Owusu** (2021). Being Someone Else: An Assessment Of Emotional Labour And Employee Job Satisfaction At The Banking Sector. *Journal of Global Economics, Management and Business Research*. https://www.researchgate.net/profile/Nicodemus-Owusu/publication/357206059_BEING_SOMEONE_ELSE_AN_ASSESSMENT_OF_EMOTIONAL_LABOUR_AND_EMPLOYEE_JOB_SATISFACTION_AT_THE_BANKING_SECTOR/links/61c1c5d6abfb4634cb333fc9/BEING-SOMEONE-ELSE-AN-ASSESSMENT-OF-EMOTIONAL-LABOUR-AND-EMPLOYEE-JOB-SATISFACTION-AT-THE-BANKING-SECTOR.pdf
11. Frank Baafi, Abraham Ansong, Kennedy Etse Dogbey, **Nicodemus Osei Owusu** (2021). Leadership and innovative work behaviour within Ghanaian metropolitan assemblies: mediating role of resource supply. *International Journal of Public Sector Management*. https://doi.org/10.1108/ijpsm-01-2021-0005
12. **N. Osei OWUSU** (2020). Demographics and District Managers' Commitment to Inter-organisational Collaboration during Disasters'Management in Ghana. *Journal of Public Administration and Governance*. https://doi.org/10.5296/jpag.v10i1.16674
13. Agnes Tweneboah Mensah, **Nicodemus Osei Owusu** (2019). Barriers to Rural Community Participation in Solid Waste Management Programmes at the Asunafo North District in Brong Ahafo Region of Ghana. *Environmental Management and Sustainable Development*. https://doi.org/10.5296/emsd.v8i2.14144
14. Sampson Asumah, Daniel Agyapong, **Nicodemus Osei Owusu** (2019). Emotional Labor and Job Satisfaction: Does Social Support Matter? *Journal of African Business*. https://doi.org/10.1080/15228916.2019.1583976
15. **Nicodemus Osei Owusu** (2019). Health, Safety and Environmental Risk Management in Ghana's Upstream Oil and Gas Industry. *Proceedings of the World Congress on Engineering and Computer Science*. https://www.iaeng.org/publication/WCECS2019/WCECS2019_pp451-457.pdf
16. **Nicodemus Osei OWUSU**, Agnes Tweneboah MENSAH, Nana Yaw OPPONG (2019). Multi-level and Multi-Actor Governance of National Health Insurance Scheme in Ghana: An exploration of the perceived challenges in the Bosumtwi District. *Journal of Governance and Public Policy*. https://doi.org/10.18196/jgpp.61107
17. **Nicodemus Osei OWUSU** (2017). Managing Malaria Control Outreach Programme Activities in Remote and Rural Ghana: A Qualitative Analysis of Communities' Contributions. *Int. J. of Multidisciplinary and Current research*. https://ir.ucc.edu.gh/server/api/core/bitstreams/b770f2d9-d5f2-40ee-909b-e88126a2b3b3/content
18. Nana Yaw Oppong, Nancy Oduro Asabere, **Nicodemus Osei Owusu** (2016). Approaches to succession management of non-academic leaders in higher educational institutions: evidence from the University of Cape Coast, Ghana. *EuroMed J of Management*. https://doi.org/10.1504/emjm.2016.082729
19. **O.N Owusu** (2016). Collaborative Knowledge Management: Examining the Challenges in the Rural Banking Industry in the Eastern Region of Ghana. *International Journal of Humanities, Arts and Social Sciences,*. https://search.proquest.com/openview/5aac3d17ee006bdfe99dfb81146915fb/1?pq-origsite=gscholar&cbl=6112825
20. **Nicodemus Osei Owusu** (2016). Is Performance Appraisal System Anachronistic in Tertiary Institutions in Ghana? Evidence from the University of Cape. *IOSR Journal of Business and Management (IOSR-JBM)*. https://ir.ucc.edu.gh/items/23b3aefb-babb-49c8-a409-52c1e3b0ef89
21. **N.O. Owusu** (2016). Is Performance Appraisal System Anachronistic in Tertiary Institutions in Ghana? Evidence from the University of Cape Coast. *IOSR Journal of Business and Management (IOSR-JBM)*. https://scholar.google.com/scholar?cluster=18344671701209479051&hl=en&oi=scholarr
22. **Nicodemus O Owusu** (2014). Community participation in malaria control strategy of intersect oral collaboration in Ghana: Myth or reality? *African Journal of Primary Health Care and Family Medicine*. https://doi.org/10.4102/phcfm.v6i1.467

23. **Nicodemus O Owusu** (2014). La participation communautaire dans la stratégie de lutte antipaludique de collaboration orale au Ghana: Mythe ou réalité? *African Journal of Primary Health Care & Family Medicine*. https://www.scielo.org.za/scielo.php?pid=S2071-29362014000100051&script=sci_abstract&tlng=fr

24. **Nicodemus Osei Owusu**, Bernard Baffour-Awuah, Fiifi Amoako Johnson, John Mohan, Nyovani J. Madise (2013). Examining intersectoral integration for malaria control programmes in an urban and a rural district in Ghana: a multinomial multilevel analysis. *International Journal of Integrated Care*. https://doi.org/10.5334/ijic.1061

Reports 1

1. **Nicodemus Osei Owusu** (2016). Stay or leave? Using job embeddedness to explain turn over intention among hotel staff in Ghana. *University of Cape Coast*. https://ir.ucc.edu.gh/items/2cd1a4e0-8d49-42d8-87a1-26a3f4bc214a

Theses 1

1. **Nicodemus Osei Owusu** (2011). Malaria control policies and strategies in Ghana: the level of community participation in the intersectoral collaboration. *University of Southampton*. https://eprints.soton.ac.uk/340008/