Francis Annor

Associate Professor · Directorate of Research, Innovation and Consultancy
University of Cape Coast

ORCID 0000-0002-4332-1504 · Google Scholar scholar.google.com/citations?user=OS7iB1IAAAAJ&hl=en · Profile scholar.ucc.edu.gh/staff/2c055cdc-f257-459d-9709-cdf5517d785e

RESEARCH

Interests	social psychology · work-family interface · cross-cultural research · Organisational behaviour · Employee well-being · Vulnerable populations · Developmental Psychology
Areas	Clinical Psychology · Sociology and Political Science · General Health Professions · Health · Social Psychology · Organizational Behavior and Human Resource Management

RESEARCH SUMMARY

72	1,727	20	30	4.78	44%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 72 publications listed below, 2009–2026. Field-weighted impact is the mean over the 61 works scored for it; 1.00 is the world average for works of the same field, type and year. 27 of the 61 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Professor 2025–present
Directorate of Research, Innovation and Consultancy, University of Cape Coast, Cape Coast, Ghana

Associate Professor 2023–2025
Directorate of Research, Innovation and Consultancy, University of Cape Coast, Cape Coast, Ghana

Senior Senior Research Fellow 2021–2023
Directorate of Research, Innovation and Consultancy, University of Cape Coast, Cape Coast, Ghana

Senior Lecturer 2019–2021
Department of Psychology, University of Ghana, Accra, Ghana

Lecturer 2015–2019
Department of Psychology, University of Ghana, Accra, Ghana

EDUCATION AND QUALIFICATIONS

Ph.D. in Social and Developmental Psychology 2010–2014
Department of Psychology, University of Cambridge, Cambridge, United Kingdom

MPhil. in Social and Developmental Psychology 2008–2009
Department of Psychology, University of Cambridge, Cambridge, United Kingdom

BA (Psychology with Information Studies) 2002–2006
Department of Psychology, University of Ghana, Accra, Ghana

PUBLICATIONS

Journal articles 68

1. **Francis Annor**, Emmanuel Nii-Boye Quarshie, Kwaku Oppong Asante (2026). Fear of COVID-19, perceived organisational support, and turnover intentions among nurses: Mediating roles of work-family conflict and subjective well-being. *Ghana Social Science Journal*. https://journals.ug.edu.gh/index.php/gssj/article/view/5488
2. Daniel Miezah, Emmanuel Affum-Osei, Keziah Yankey Miezah, Simon Ntumi, Peter Adu, **Francis Annor**, Emmanuel Dziwornu, Victoria Akuorkor Acquaye, Emmanuel Nyaaba (2026). Psychometric properties of the 7-item game addiction scale among Ghanaian university students. *Discover Psychology*. https://doi.org/10.1007/s44202-026-00872-8
3. Madison T. Little, Lucas Hertzog, William E. Rudgard, Elona Toska, Boladé Banougnin, Rachel Yates, David Chipanta, **Francis B. Annor**, Laura Chiang, Lucie Cluver (2025). Accelerators to reduce violence, HIV risk, and early pregnancy among adolescents and young people in Namibia: A cross-sectional analysis of the Violence Against Children & Youth Survey. *PLOS Global Public Health*. https://doi.org/10.1371/journal.pgph.0004633
4. Colvette Brown, Ezeigwe Ogochukwu, Stanley Nkemjika, Caroline Kambona, Laura Chiang, **Francis B. Annor** (2025). Adverse childhood experiences, positive childhood experiences, suicidal thoughts or behaviors and psychological distress among Kenyan youth-an exploratory analysis of the 2019 Kenya Violence Against Children and Youth Survey (VACS). *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2025.107470
5. Sushma Dahal, Joseph Logan, Udhayashankar Kanagasabai, **Francis Annor**, Peter A. Minchella, Stella Wanjohi, Puleng Ramphalla, Norbert Forster, Meagan Cain, Meghan Duffy, Joseph Trika, Caroline Kambona, Masechache Sechache, Tebello Ralebitso, Jennifer Hegle (2025). Differential Associations of Violence and Mental Health Outcomes by HIV Status Among Adolescent Girls and Young Women Aged 15–24 Years in 5 Countries in Sub-Saharan Africa, 2018/2019. *JAIDS Journal of Acquired Immune Deficiency Syndromes*. https://doi.org/10.1097/qai.0000000000003769
6. Anne Laterra, Stephanie Spaid Miedema, Michelle Li, Phumzile Mndzebele, Nozipho Nzuza-Motsa, Sana Nasir Charania, Katherine Ong, Meagan Cain, Udhayashankar Kanagasabai, Thobile Mkhonta, Laura Chiang, **Francis Boateng Annor**, Michelle R. Adler (2025). Factors associated with PEP awareness among adolescent girls and young women in Eswatini. *Journal of the International AIDS Society*. https://doi.org/10.1002/jia2.26486
7. Andrés Villaveces, Yu Chen, Sydney Tucker, Alexandra Blenkinsop, Lucie Cluver, Lorraine Sherr, Jan L. Losby, Linden Graves, Rita Noonan, **Francis Annor**, Victor Kojey-Merle, Douhan Wang, Greta Massetti, Laura Rawlings, Charles A. Nelson, H. Juliette T. Unwin, Seth Flaxman, Susan Hillis, Oliver Ratmann (2025). Orphanhood and caregiver death among children in the United States by all-cause mortality, 2000–2021. *Nature Medicine*. https://doi.org/10.1038/s41591-024-03343-6
8. Moses Kumi Asamoah, Joseph Danquah Ansong, **Francis Annor** (2025). Perceived economic benefits and costs of online learning: the role of gender and employment status among students at the University of Ghana. *SN Social Sciences*. https://doi.org/10.1007/s43545-025-01158-x
9. Francis Agyei, Ama de-Graft Aikins, Annabella Osei-Tutu, **Francis Annor** (2024). Community social capital and mental health participation: Test of psychosocial mediators in two resource-poor urban communities in Ghana. *Journal of Psychology in Africa*. https://doi.org/10.1080/14330237.2024.2363700
10. Francis Agyei, Ama de-Graft Aikins, Annabella Osei-Tutu, **Francis Annor** (2024). Creating communities that care: social representation of mental health in two urban poor communities in Ghana. *Discover Mental Health*. https://doi.org/10.1007/s44192-024-00089-y
11. Ernest Darkwah, **Francis Annor**, Seth Oppong, Sylvia Hagan (2024). Exploring Work-Related Experiences of Newly Hired Hospital Nurses in Ghana: A Qualitative Study. *SAGE Open Nursing*. https://doi.org/10.1177/23779608241279911
12. Francis Agyei, Ama de-Graft Aikins, Annabella Osei-Tutu, **Francis Annor** (2024). Group membership, social

identification and mental health: A test of social cure or curse narrative in resource-poor communities in Ghana. *Journal of Psychology in Africa*. https://doi.org/10.1080/14330237.2024.2363677

13. Moses Kumi Asamoah, Patricia Ananga, **Francis Annor** (2024). Investigating digital artistry of university students in a low-tech economy. *Journal of Adult and Continuing Education*. https://doi.org/10.1177/14779714241262519
14. Greta M. Massetti, Caroline Stamatakis, Sana Charania, **Francis B. Annor**, Catherine E. Rice, Jennifer Hegle, Puleng Ramphalla, Masechache Sechache, Mookho Motheo (2024). Prevalence of Functional Disabilities and Associations Among Disabilities, Violence, and HIV Among Adolescents and Young Adults in Lesotho. *Journal of Epidemiology and Global Health*. https://doi.org/10.1007/s44197-023-00184-3
15. Joana Salifu Yendork, Emmanuel Boakye Omari, Johnny Andoh-Arthur, **Francis Annor** (2024). Psychosocial Correlates of Sexual Orientation Self-Concept Ambiguity Among Ghanaian Adolescents. *Sexuality & Culture*. https://doi.org/10.1007/s12119-024-10281-5
16. Francis Agyei, Ama de-Graft Aikins, Annabella Osei-Tutu, **Francis Annor** (2024). Social Group Membership, Social Identities, and Mental Health Experiences in Urban Poor Communities in Ghana: A Critical Social Psychology Inquiry. *Community Mental Health Journal*. https://doi.org/10.1007/s10597-024-01328-w
17. Lucas Hertzog, Lucie Cluver, Boladé Hamed Banougnin, Maria Granvik Saminathen, Madison T. Little, Martina Mchenga, Rachel Yates, William Rudgard, Laura Chiang, **Francis B. Annor**, Viani Picchetti, Greta Massetti, Marisa Foraci, Rantsala Sanaha, Elona Toska (2024). Social protection as a strategy for HIV prevention, education promotion and child marriage reduction among adolescents: a cross-sectional population-based study in Lesotho. *BMC Public Health*. https://doi.org/10.1186/s12889-024-18903-1
18. Susanna Aba Abraham, Obed Cudjoe, Yvonne Ayerki Nartey, Elizabeth Agyare, **Francis Annor**, Benedict Osei Tawiah, Matilda Nyampong, Kwadwo Koduah Owusu, Marijanatu Abdulai, Stephen Ayisi Addo, Dorcas Obiri-Yeboah (2024). Unravelling the experiences of incarcerated individuals living with HIV on ART: a qualitative study in Ghanaian prisons. *International Journal of Prison Health*. https://doi.org/10.1108/ijoph-06-2023-0031
19. Joseph Mfum Manukure, **Francis Annor**, Angela Anarfi Gyasi-Gyamerah (2024). 'Leaving the child behind was not easy': lived experiences of mothers returning to work after maternity leave in Ghana. *Community Work & Family*. https://doi.org/10.1080/13668803.2024.2309367
20. **Francis Annor**, Sampson Annor, Inusah Abdul-Nasiru (2024). "In my Own Land, I Am Treated like a Foreigner": Mining-Induced Challenges and Psychological Distress Among Farmers in Ghanaian Mining Communities. *Society & Natural Resources*. https://doi.org/10.1080/08941920.2024.2355612
21. Susanna Aba Abraham, **Francis Annor**, Obed Cudjoe, Benjamin Kofi Anumel, Dorcas Frempomaa Agyare, Benedict Osei Tawiah, Florence Djoletoe, Raphael Adu-Gyamfi, Kwadwo Koduah Owusu, Anthony Ashinyo, Dorcas Obiri-Yeboah (2024). "They are trying their best": incarcerated individuals' assessment of general healthcare services in selected Ghanaian prisons. *Health & Justice*. https://doi.org/10.1186/s40352-024-00298-1
22. Colvette Brown, Stanley Nkemjika, Jeffrey Ratto, Shanta R. Dube, Leah Gilbert, Laura Chiang, Viani Picchetti, Rachel Coomer, Caroline Kambona, Jordan McOwen, Bangaman Akani, Maman Fathim Kamagate, Andrea Low, Pedro Manuel, Angelo Agusto, **Francis B. Annor** (2023). Adverse childhood experiences and associations with mental health, substance use, and violence perpetration among young adults in sub-Saharan Africa. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106524
23. Udhayashankar Kanagasabai, Viva Thorsen, Liping Zhu, **Francis B. Annor**, Laura Chiang, Jordan McOwen, Angelo Augusto, Pedro Manuel, Caroline Kambona, Rachel Coomer, Fathim Kamagate, Puleng Ramphalla, Langan Denhard, Meagan Cain, Jennifer Hegle, Regina Benevides de Barros, Shantal Saenz, Mwikali Kamami, Pragna Patel (2023). Adverse childhood experiences, HIV and sexual risk behaviors — Five sub-Saharan countries, 2018–2020. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106541
24. **Francis Annor**, Ernestina Nyarko, Edith Mensah (2023). Barriers to Work, Psychosocial Resources, and Work-Family Balance: Exploring Lived Experiences of Persons with Disabilities in Ghana. *Journal of Applied Social Science*. https://doi.org/10.1177/19367244231196513
25. Jerry Paul Ninnoni, Sampson Opoku Agyemang, Lydia Bennin, Elizabeth Agyare, Leveana Gyimah, Kafui

Senya, Nyonuku Akosua Baddoo, **Francis Annor**, Dorcas Obiri-Yeboah (2023). Coping with loneliness and stigma associated with HIV in a resource-limited setting, making a case for mental health interventions; a sequential mixed methods study. *BMC Psychiatry*. https://doi.org/10.1186/s12888-023-04643-w

26. Stephanie Spaid Miedema, Laura Chiang, **Francis B. Annor**, Thomas Achia (2023). Cross-time comparison of adverse childhood experience patterns among Kenyan youth: Violence Against Children and Youth Surveys, 2010 and 2019. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106153

27. **Francis Annor**, Grace Nuerkie Ayertey, Collins Badu Agyemang (2023). Emotional labour and contextual performance amongst Ghanaian preschool teachers: the mediating role of emotional exhaustion. *International Journal of Educational Management*. https://doi.org/10.1108/ijem-04-2023-0216

28. **Francis Annor**, Yvonne Ayerki Nartey, Elizabeth Tabitha Abbew, Obed Cudjoe, Stephen Ayisi-Addo, Anthony Ashinyo, Dorcas Obiri-Yeboah (2023). Human immunodeficiency virus care and management in incarcerated populations in Sub-Saharan Africa between 2010 and 2022: A narrative review. *International Journal of STD & AIDS*. https://doi.org/10.1177/09564624231205335

29. Angela Anarfi Gyasi-Gyamerah, Christabel Quansah, **Francis Annor**, Kwasi Gyasi-Gyamerah (2023). Is cohabitation a prerequisite for marriage?: Exploring Ghanaian emerging adults' attitudes and intentions. *Journal of Social and Personal Relationships*. https://doi.org/10.1177/02654075231202927

30. **Francis B. Annor**, Ermias W. Amene, Liping Zhu, Caroline Stamatakis, Viani Picchetti, Sarah Matthews, Stephanie S. Miedema, Colvette Brown, Viva C. Thorsen, Pedro Manuel, Leah K. Gilbert, Caroline Kambona, Rachel Coomer, Joseph Trika, Rashimisa Kamuingona, Shanta R. Dube, Greta M. Massetti (2023). Parental absence as an adverse childhood experience among young adults in sub-Saharan Africa. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106556

31. Marie-Kaye Soletchi Seya, Sarah Matthews, Liping Zhu, Colvette Brown, Adrienne Lefevre, Nickolas Agathis, Laura F. Chiang, **Francis B. Annor**, Jordan McOwen, Angelo Augusto, Pedro Manuel, Maman Fathim Kamagate, Marie-Therese Nobah, Rachel Coomer, Caroline Kambona, Andrea Low (2023). Parenting-related positive childhood experiences, adverse childhood experiences, and mental health—Four sub-Saharan African countries. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106493

32. Stephanie Spaid Miedema, Caroline Stamatakis, Allison Tracy, Jennifer Hegle, Maman Fathim Kamagate, Jordan McOwen, Angelo Augusto, Pedro Manuel, Rachel Coomer, Caroline Kambona, Puleng Ramphalla, Phyllis Niolon, Pragna Patel, **Francis B. Annor** (2023). Patterns of adverse childhood experiences and their associations with mental distress, substance use and sexual risk behaviors in Sub-Saharan Africa. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106494

33. Ermias W. Amene, **Francis B. Annor**, Leah K. Gilbert, Jordan McOwen, Angelo Augusto, Pedro Manuel, Marie Therese Virginie N'gouanma Nobah, Greta M. Massetti (2023). Prevalence of Adverse Childhood Experiences in sub-Saharan Africa: A multicountry analysis of the Violence Against Children and Youth Surveys (VACS). *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106353

34. Langan Denhard, Colvette Brown, Udhayashankar Kanagasabai, Viva Thorsen, Caroline Kambona, Fathim Kamagate, Puleng Ramphalla, Regina Benevides, Mwikali Kamami, Jordan McOwen, Angelo Augusto, Pedro Manuel, Rachel Coomer, Sarah Matthews, Pragna Patel, **Francis B. Annor** (2023). Service-seeking behaviors among male victims of violence in five African countries: The effects of positive and adverse childhood experiences. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2023.106452

35. Nickolas T. Agathis, **Francis B. Annor**, Likang Xu, Elizabeth Swedo, Laura Chiang, Rachel Coomer, Jennifer Hegle, Pragna Patel, Norbert Forster, Gabrielle O'Malley, Alison L. Ensminger, Rahimisa Kamuingona, Helena Andjamba, Brigitte Nshimyimana, Molisa Manyando, Greta M. Massetti (2023). Strong Father–Child Relationships and Other Positive Childhood Experiences, Adverse Childhood Experiences, and Sexual Risk Factors for HIV among Young Adults Aged 19–24 Years, Namibia, 2019: A Cross-Sectional Study. *International Journal of Environmental Research and Public Health*. https://doi.org/10.3390/ijerph20146376

36. Nancy Innocentia Ebu Enyan, Anita Efua Davies, Rita Opoku-Danso, **Francis Annor**, Dorcas Obiri-Yeboah (2022). Correlates of cervical cancer screening participation, intention and self-efficacy among Muslim women in southern Ghana. *BMC Women s Health*. https://doi.org/10.1186/s12905-022-01803-0

37. **Francis Annor**, I Abdul-Nasiru (2022). Do visible body modifications influence job applicants' perceived

employability in Ghana? A quasi-experimental study. *Ghana Social Science Journal*. https://journals.ug.edu.gh/index.php/gssj/article/view/2168

38. Liping Zhu, Marie Kaye Soletchi Seya, Andrés Villaveces, Martha Conkling, Beugre Joseph Trika, Maman Fathim Myriam Kamagate, **Francis B. Annor**, Greta M. Massetti (2022). Experiences of participation in a population-based survey on violence: Emotional discomfort, disclosure concerns, and the perceived value of participation among adolescents and young adults. *Journal of Traumatic Stress*. https://doi.org/10.1002/jts.22824
39. Caroline Stamatakis, **Francis Annor**, Greta Massetti, Jennifer Hegle, Andrea Low, Felix Ndagije, Mphotleng Tlhomola (2022). Patterns of gendered risk factors and associations with intimate partner violence and low educational attainment among adolescent girls and young women in Lesotho: A latent class analysis. *Child Abuse & Neglect*. https://doi.org/10.1016/j.chiabu.2022.105927
40. Aaron Makafui Ametorwo, Daniel Ofori, **Francis Annor**, Kwasi Dartey-Baah (2022). Work-family conflict as antecedent to workplace deviance: a study among bankers. *African Journal of Management Research*. https://doi.org/10.4314/ajmr.v28i1.7
41. Grace O. Asare, **Francis Annor**, Joana S. Yendork (2022). "There Is Nothing I Can't Face Now": Coping With Child Loss Among Bereaved Parents in Ghana. *OMEGA - Journal of Death and Dying*. https://doi.org/10.1177/00302228221135296
42. Matilda Botchway Hodzi, **Francis Annor**, Ernest Darkwah (2021). An exploration of work-related experiences of domestic workers in Accra, Ghana. *Journal of Workplace Behavioral Health*. https://doi.org/10.1080/15555240.2021.1941068
43. Susan D. Hillis, Alexandra Blenkinsop, Andrés Villaveces, **Francis B. Annor**, Leandris Liburd, Greta M. Massetti, Zewditu Demissie, James A. Mercy, Charles A. Nelson III, Lucie Cluver, Seth Flaxman, Lorraine Sherr, Christl A. Donnelly, Oliver Ratmann, H. Juliette T. Unwin (2021). COVID-19–Associated Orphanhood and Caregiver Death in the United States. *PEDIATRICS*. https://doi.org/10.1542/peds.2021-053760
44. Veronica Serwaa Amoah, **Francis Annor**, Maxwell Asumeng (2021). Psychological contract breach and teachers' organizational commitment: mediating roles of job embeddedness and leader-member exchange. *Journal of Educational Administration*. https://doi.org/10.1108/jea-09-2020-0201
45. CS Akotia, A Osei-Tutu, **F Annor** (2021). Spirituality and subjective well-being among Ghanaian older adults: optimism and meaning in life as mediators. *Aging & mental health*.
46. Thomas D. Akoensi, **Francis Annor** (2021). Work–Family Conflict and Job Outcomes Among Prison Officers in Ghana: A Test of Mediation and Moderation Processes. *International Criminology*. https://doi.org/10.1007/s43576-021-00020-3
47. Heather Breeze Clayton, Michele K. Bohm, Kathleen C. Basile, **Francis B. Annor**, Sarah Conklin (2020). 262. Association Between Recency of Non-Medical Use of Prescription Opioids and Non-Fatal Suicidal Behaviors and Violence Victimization – Virginia Youth Survey, 2017. *Journal of Adolescent Health*. https://doi.org/10.1016/j.jadohealth.2019.11.265
48. **Francis Annor** (2020). Leading with emotions: An empirical study of a tertiary institution in Ghana. *International Journal of Business*. https://ijb.cyut.edu.tw/var/file/10/1010/img/866/V25N3-3.pdf
49. **Francis Annor**, Kwesi Amponsah-Tawiah (2020). Relationship Between Workplace Bullying and Employees' Subjective Well-Being: Does Resilience Make a Difference? *Employee Responsibilities and Rights Journal*. https://doi.org/10.1007/s10672-020-09348-w
50. Emmanuel Nii-Boye Quarshie, Samuel Kofi Odame, **Francis Annor** (2020). Suicidal Behaviors in the Ghana Police Service. *Crisis*. https://doi.org/10.1027/0227-5910/a000707
51. MILLICENT ADZIMAH-ALADE, CHARITY S. AKOTIA, **FRANCIS ANNOR**, EMMANUEL NII-BOYE QUARSHIE (2020). Vigilantism in Ghana: Trends, Victim Characteristics, and Reported Reasons. *The Howard Journal of Crime and Justice*. https://doi.org/10.1111/hojo.12364
52. Grace Owusu Asare, **Francis Annor**, Joana Salifu Yendork (2020). "It Is Not Something You Can Easily Forget": Ghanaian Parents' Experiences of Child Loss. *OMEGA - Journal of Death and Dying*. https://doi.org/10.1177/0030222820981230

53. Emmanuel Nii-Boye Quarshie, Haziel Vera Cheataa-Plange, **Francis Annor**, Winifred Asare-Doku, Joshua King Safo Lartey (2019). Prevalence of suicidal behaviour among nursing and midwifery college students in Ghana. *Nursing Open*. https://doi.org/10.1002/nop2.271

54. Eric Yao Aglozo, Charity Sylvia Akotia, Annabella Osei-Tutu, **Francis Annor** (2019). Spirituality and subjective well-being among Ghanaian older adults: optimism and meaning in life as mediators. *Aging & Mental Health*. https://doi.org/10.1080/13607863.2019.1697203

55. Kristin Holland, **Francis Annor**, Marissa Lynn Zwald, Jing Wang, Michael Coletta, Aaron Kite-Powell, Deborah M. Stone, Steven A. Sumner, Daniel Bowen, Alana Marie Vivolo-Kantor (2019). Using Syndromic Surveillance Data to Study the Impact of Media Content on Self-harm. *Online Journal of Public Health Informatics*. https://doi.org/10.5210/ojphi.v11i1.9936

56. Elsie Eunice Amoo Asiedu, **Francis Annor**, Kwesi Amponsah-Tawiah, Kwasi Dartey-Baah (2018). Juggling family and professional caring: Role demands, work–family conflict and burnout among registered nurses in Ghana. *Nursing Open*. https://doi.org/10.1002/nop2.178

57. Deborah Awusuah Dadson, **Francis Annor**, Joana Salifu Yendork (2018). The Burden of Care: Psychosocial Experiences and Coping Strategies among Caregivers of Persons with Mental Illness in Ghana. *Issues in Mental Health Nursing*. https://doi.org/10.1080/01612840.2018.1496208

58. Christopher Harper, Riley Steiner, Susan Hocevar Adkins, **Francis Annor**, Armote Butler, Kathleen Ethier (2018). Trends in Suicidal Thoughts and Behaviors among U.S. High School Students: Variation by Sex and School-Based Bullying. *Journal of Adolescent Health*. https://doi.org/10.1016/j.jadohealth.2017.11.101

59. Kameron J. Sheats, Shalon M. Irving, Jim A. Mercy, Thomas R. Simon, Alex E. Crosby, Derek C. Ford, Melissa T. Merrick, **Francis B. Annor**, Rachel E. Morgan (2018). Violence-Related Disparities Experienced by Black Youth and Young Adults: Opportunities for Prevention. *American Journal of Preventive Medicine*. https://doi.org/10.1016/j.amepre.2018.05.017

60. **Francis Annor** (2017). A cross-national comparative study of work demands/support, work-to-family conflict and job outcomes. *International Journal of Cross Cultural Management*.

61. **Francis Annor**, Kwesi Amponsah-Tawiah (2017). Evaluation of the psychometric properties of two scales of work–family conflict among Ghanaian employees. *The Social Science Journal*. https://doi.org/10.1016/j.soscij.2017.04.006

62. Catherine N. Rasberry, Georgianne F. Tiu, Laura Kann, Tim McManus, Shannon L. Michael, Caitlin L. Merlo, Sarah M. Lee, Michele K. Bohm, **Francis Annor**, Kathleen A. Ethier (2017). Health-Related Behaviors and Academic Achievement Among High School Students — United States, 2015. *MMWR Morbidity and Mortality Weekly Report*. https://doi.org/10.15585/mmwr.mm6635a1

63. Emmanuel Nii-Boye Quarshie, **Francis Annor**, Johnny Andoh-Arthur, Theophilus Tagoe, Evelyn Osei-Poku (2017). PSYCHOLOGISTS IN GHANA: ANALYSIS OF THE STANDING REGISTER. *New Voices in Psychology*. https://doi.org/10.25159/1812-6371/1627

64. Kwesi Amponsah-Tawiah, **Francis Annor** (2016). Do Personality and Organizational Politics Predict Workplace Victimization? A Study among Ghanaian Employees. *Safety and Health at Work*. https://doi.org/10.1016/j.shaw.2016.08.003

65. Kwesi Amponsah-Tawiah, **Francis Annor**, Beckham Godfred Arthur (2016). Linking commuting stress to job satisfaction and turnover intention: The mediating role of burnout. *Journal of Workplace Behavioral Health*. https://doi.org/10.1080/15555240.2016.1159518

66. **Francis Annor** (2016). Work-Family Conflict: A Synthesis of the Research from Cross-National Perspective. *Journal of Social Sciences*. https://www.researchgate.net/profile/Francis-Annor/publication/283720492_Work-Family_Conflict_A_Synthesis_of_the_Research_from_Cross-National_Perspective/links/5719323908aed43f63235278/Work-Family-Conflict-A-Synthesis-of-the-Research-from-Cross-National-Perspective.pdf

67. **Francis Annor** (2016). Work–family demands and support: Examining direct and moderating influences on work–family conflict. *Journal of Workplace Behavioral Health*. https://doi.org/10.1080/15555240.2015.1119656

68. **Francis Annor** (2015). Work–Family Enrichment Among Ghanaian Employees: the Mediating Role

Between Social Support and Subjective Well-Being. *Applied Research in Quality of Life*. https://doi.org/10.1007/s11482-015-9427-6

Book chapters 2

1. **Francis Annor** (2024). Self-employment in low- and middle-income countries: implications for public policy. *Research Handbook on Self-Employment and Public Policy*. https://www.elgaronline.com/edcollchap/book/9781800881860/book-part-9781800881860-12.xml
2. **Francis Annor** (2013). Managing work and family demands: The perspectives of employed parents in Ghana. *Work–Family Interface in Sub-Saharan Africa: Challenges and Responses*. https://doi.org/10.1007/978-3-319-01237-7_2

Theses 2

1. **Francis Annor** (2015). Antecedents and consequences of work-family conflict: a comparison of Ghana and the United Kingdom. *University of Cambridge*. https://scholar.google.com/scholar?cluster=12821957713952516485&hl=en&oi=scholarr
2. **Francis Annor** (2009). Role Demands, Social Support, and Work-family Conflict in Ghana. *M. Phil Thesis*. https://scholar.google.com/scholar?cluster=4109555335737389906&hl=en&oi=scholarr