Isaac Kosi

Senior Lecturer · Management Studies
University of Cape Coast

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RESEARCH

Interests	Occupational Health and Safety · Organisational Psychology · Management · HRM · Gender Studies
Areas	Organizational Behavior and Human Resource Management · Clinical Psychology · Economics and Econometrics · Education · Social Psychology · Gender Studies

RESEARCH SUMMARY

12	123	5	3	1.48	29%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 12 publications listed below, 2015–2025. Field-weighted impact is the mean over the 7 works scored for it; 1.00 is the world average for works of the same field, type and year. 2 of the 7 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Senior Lecturer 2009–present
Department of Management, University of Cape Coast, Cape Coast, Ghana

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Department of Management, University of Cape Coast, Cape Coast, Ghana

PUBLICATIONS

Journal articles 10

1. Albert Amankwaa, Irene Elisabeth de Pater, **Isaac Kosi**, Desmond Tutu Ayentimi (2025). Decent work in Ghana: towards understanding the role of positive psychological states in worker turnover intentions. *The International Journal of Human Resource Management*. https://doi.org/10.1080/09585192.2025.2572486
2. Doreen Agyeiwaa Owusu, Samuel Opoku, Nicodemus Osei Owusu, **Isaac Kosi**, Mark Bigool (2025). Psychological Distress and Intention to quit. The Moderating role of Compensation among teachers in Second-cycle Institutions in Cape Coast, Ghana. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v13i.1806
3. **Isaac Kosi** (2021). Perceived Stress and Social Support Among Postgraduate Students: Implications for Well-Being and Engagement. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v9i.176
4. Janet Serwah Boateng, Vicki Banham, **Isaac Kosi**, Desmond Tutu Ayentimi (2021). Socialisation and women's participation in governance: exploring important themes from Ghana. *International Journal of Gender Studies in Developing Societies*. https://doi.org/10.1504/ijgsds.2021.112142
5. Felix Kwame Opoku, **Isaac Kosi**, Dominic Degraft-Arthur (2020). Enhancing Workplace Safety Culture in the Mining Industry in Ghana. *Ghana Journal of Development Studies*. https://doi.org/10.4314/gjds.v17i2.2
6. **Isaac Kosi** (2020). Perceived Stress and Social Support Among Postgraduate Students: Implications for Well-Being and Engagement. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.2020.02
7. **Isaac Kosi** (2016). Organizational Commitment and Turnover Intentions of Clinical Laboratory Scientists in

Ghana. *European Journal of Business and Management*. https://ir.ucc.edu.gh/server/api/core/bitstreams/80cec9fd-c535-4d44-b37c-1008582b8501/content

8. **Isaac Kosi** (2015). Relationship among Managerial Behaviors, Locus of Control and Organizational Success in Private Sector Organisations in Ghana. *The International Journal of Business & Management*. https://scholar.google.com/scholar?cluster=10220486274886826086&hl=en&oi=scholarr

9. **I Kosi**, Janet S Boateng (2015). Teacher motivation and job satisfaction on intention to quit: An empirical study in public second cycle schools in Tamale metropolis, Ghana. *International Journal of Scientific and Research Publications*. https://www.researchgate.net/profile/Yuseni-Wahab/publication/300112110_Three_Dimensional_3D_Cost-Downtime_Model_for_Hostel_Facilities_Maintenance/links/5dc6e4c2299bf1a47b27169e/Three-Dimensional-3D-Cost-Downtime-Model-for-Hostel-Facilities-Maintenance.pdf#page=850

10. Lawrence Yaw Kusi, **I Kosi**, KM Nyarku (2015). The challenges and prospects of poultry farmers: The case of Dormaa Ahenkro municipal area. *Studies in Social Sciences and Humanities*. https://www.researchgate.net/profile/Isaac-Kosi/publication/279060130_The_Challenges_and_Prospects_of_Poultry_Farmers_The_Case_of_Dormaa_Ahenkro_Municipal_Area/links/558a1bdd08ae273b2876e71a/The-Challenges-and-Prospects-of-Poultry-Farmers-The-Case-of-Dormaa-Ahenkro-Municipal-Area.pdf

Book chapters 2

1. Albert Amankwaa, Olivia Anku-Tsede, Desmond Tutu Ayentimi, Majoreen Osafroadu Amankwah, **Isaac Kosi** (2024). Leading Universities During COVID-19: Towards Understanding the Role of Educational Leadership in Ghana. *The Palgrave Handbook of Crisis Leadership in Higher Education*. https://doi.org/10.1007/978-3-031-54509-2_15

2. JS Boateng, Mavis Serwah Benneh Mensah, **I Kosi**, S Appiah-Boateng (2023). Digitalization of Business Operations and Empowerment of Female Entrepreneurs. *Empowering Women in the Digital Economy*. http://eprints.bournemouth.ac.uk/38860/