Dr. Emmanuel Tchouchu

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RESEARCH

Interests: Management · Policy · Administration

Areas: Organizational Behavior and Human Resource Management · Clinical Psychology · Social Psychology · Strategy and Management · Applied Psychology · Computer Networks and Communications

RESEARCH SUMMARY

12	14	2	0	1.20	11%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 12 publications listed below, 2017–2026. Field-weighted impact is the mean over the 9 works scored for it; 1.00 is the world average for works of the same field, type and year. 1 of the 9 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Lecturer 2021–present
Management, University of Cape Coast, Cape Coast, Ghana

Lecturer 2013–2021
Business, Accra Institute of Technology, Accra, Ghana

EDUCATION AND QUALIFICATIONS

PhD / Dr. 2015–2019
Public Administration and Policy Management, University of Ghana, Accra, Ghana

PUBLICATIONS

Journal articles 11

1. **E Tchouchu** (2026). Measuring the Impact of the COVID-19 Pandemic on Learning Loss: Evidence from Ho Municipality, Ghana. *Coronaviruses*.
2. Innocent Senyo Kwasi Acquah, Michael Arhin, **Emmanuel Tchouchu**, Allswell Botwe-Koomson (2026). Opening the black box of disaster recovery in SMEs: unpacking the antecedent roles of anticipation capabilities, risk management culture and supply chain agility. *Business Process Management Journal*. https://doi.org/10.1108/bpmj-09-2025-1573
3. **Emmanuel Tchouchu** (2025). WFC Work-Family Conflict and Employee Performance in Ghanaian Universities: A Multivariate Analysis of Mediating and Moderating Variables. *Journal of Business and Enterprise Development (JOBED)*. https://journal.ucc.edu.gh/index.php/jobed/article/download/1554/819
4. **Emmanuel Tchouchu**, Mark Bigool, Evelyn Esi Tchouchu (2025). Work-Family Conflict and Employee Performance in Ghanaian Universities: A Multivariate Analysis of Mediating and Moderating Variables. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v13i.1554
5. **Emmanuel Tchouchu**, Innocent Senyo Kwasi Acquah, Evelyn Esi Tchouchu, Joseph Obeng (2024). Affective Commitment and Universities Workers' job satisfaction: Mediating Roles of human resource

management practices. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v11i.452

6. Rose Letsu, Mark Bigool, **Emmanuel Tchouchu** (2024). Measuring the Impact of the COVID-19 Pandemic on Learning Loss: Evidence from Ho Municipality, Ghana. *Coronaviruses*. https://doi.org/10.2174/0126667975312802240916044305
7. Joseph Kofi Mensah, Joseph Ahor Abandoh-Sam, Henry Amankwah, **Emmanuel Tchouchu** (2024). The Relevance of Development and Deployment of Software Defined Networking Solutions for a University Network. *Indian Journal of Data Communication and Networking*. https://doi.org/10.54105/ijdcn.c5034.04020224
8. **Emmanuel Tchouchu**, Albert Ahenkan (2023). Towards a successful implementation of environmental sanitation policy in Ghana: An assessment of key impeding factors. *Heliyon*. https://doi.org/10.1016/j.heliyon.2023.e13670
9. Bekolo Ngo'a Celestin, **Tchouchu Emmanuel**, Kouame Dangui Dorcas (2023). Validation of Learning Transfer Inventory System (LTIS) in Cameroon teachers: Measurement invariance and latent mean difference across sex. *Journal of Psychology in Africa*. https://doi.org/10.1080/14330237.2023.2175957
10. **Emmanuel Tchouchu** (2022). AN ASSESSMENT OF KEY HUMAN RESOURCE MANAGEMENT PRACTICES ON JOB SATISFACTION AMONG SENIOR STAFF OF THE UNIVERSITY OF CAPE COAST, GHANA. *International Journal of Human Resource Studies*. https://doi.org/10.5296/ijhrs.v12i1.19504
11. Bekolo Ngoa Celestin, **Tchouchu Emmanuel**, Ekoto Eugene Christian, Surapong Ngamsom, Kouame Dangui Dorcas, Agyemang Rama (2022). Psychometric Properties (Measurement Invariance and Latent Mean Difference across Gender) of the Learning Transfer Inventory System (LTIS) to Assess Thai Teachers' Learning Transfer of COVID-19 Prevention Guidance in the Classroom. *International Journal of Environmental Research and Public Health*. https://doi.org/10.3390/ijerph19159439

Theses 1

1. **Emmanuel Tchouchu** (2017). The effect of human resource management practices on job satisfaction among senior staff of the University of Cape Coast. *University of Cape Coast*. https://ir.ucc.edu.gh/server/api/core/bitstreams/5a0e21fa-5fef-46ef-b8bf-4c0637ec0903/content